

## Equality Impact Assessment Form

Reference HS/103197

<b>Department</b>	Place	<b>Version no</b>	V1.2
<b>Assessed by</b>	Richard Bruce	<b>Date created</b>	24/3/2017
<b>Approved by</b>	Richard Gelder	<b>Date approved</b>	04/04/2017
<b>Updated by</b>		<b>Date updated</b>	
<b>Final approval</b>		<b>Date signed off</b>	

The Equality Act 2010 requires the Council to have due regard to the need to

- eliminate unlawful discrimination, harassment and victimisation;
- advance equality of opportunity between different groups; and
- foster good relations between different groups

## Section 1: What is being assessed?

### 1.1 Name of proposal to be assessed.

Delivery of the West Yorkshire+ Transport Fund Hard Ings Road Improvement project, Keighley.

### 1.2 Describe the proposal under assessment and what change it would result in if implemented.

This Equalities Impact assessment relates to the delivery of the widening of Hard Ings Road, Keighley between the junctions of Bradford Road roundabout and Beechcliffe Roundabout. The scheme as proposed also includes modification to junctions to provide vehicular access to adjacent businesses as well as the introduction of controlled pedestrian crossing, cycle route and landscaping works.

If implemented the scheme would seek to improve highway network capacity, reduce congestion and associated air pollution; reduce community severance; improve road safety; encourage walking and cycling; environmental improvements; economic benefits including supporting employment, business and housing.

## Section 2: What the impact of the proposal is likely to be

### 2.1 Will this proposal advance equality of opportunity for people who share a protected characteristic and/or foster good relations between people who share a protected characteristic and those that do not? If yes, please explain further.

The provision of controlled pedestrian crossings (red/green man facilities) which are integral to the scheme proposals will advance equality of opportunity for the elderly, those persons sharing disabled characteristics as well as those within the pregnancy and maternity groups. Provision of dropped crossing with tactile paving will complement this equality of opportunity.

**Will this proposal have a positive impact and help to eliminate discrimination and harassment against, or the victimisation of people who share a protected characteristic? If yes, please explain further.**

No.

**2.3 Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.**

No.

**2.4 Please indicate the level of negative impact on each of the protected characteristics?**

(Please indicate high (H), medium (M), low (L), no effect (N) for each)

<b>Protected Characteristics:</b>	<b>Impact (H, M, L, N)</b>
Age	N
Disability	N
Gender reassignment	N
Race	N
Religion/Belief	N
Pregnancy and maternity	N
Sexual Orientation	N
Sex	N
Marriage and civil partnership	N
<b>Additional Consideration:</b>	
Low income/low wage	N

**2.5 How could the disproportionate negative impacts be mitigated or eliminated?**

(Note: Legislation and best practice require mitigations to be considered, but need only be put in place if it is possible.)

Not applicable.

### **Section 3: Dependencies from other proposals**

**3.1 Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.**

None.

## **Section 4: What evidence you have used?**

### **4.1 What evidence do you hold to back up this assessment?**

- Public consultation including drop-in event and presentation to ethnic minorities group.
- Consultation with disabled users through CBMDC's Planning and Highways Access Forum.
- Consultation with Bespoke Cycle Group.
- Consultation with public transport body and bus operators.
- Internal consultation with Ward Councillors.
- Ongoing consultation and liaison with directly affected businesses and the local community.
- Application of best design practice.
- Road Safety Audit.

### **4.2 Do you need further evidence?**

No.

## **Section 5: Consultation Feedback**

### **5.1 Results from any previous consultations prior to the proposal development.**

No applicable

### **5.2 The departmental feedback you provided on the previous consultation (as at**

Not applicable.

### **5.3 Feedback from current consultation following the proposal development (e.g. following approval by Executive for budget consultation).**

Consultation has been generally positive. Feedback summary report published along with generic summary of comments received and CBMDC's response.

### **5.4 Your departmental response to the feedback on the current consultation (as at 5.3) – include any changes made to the proposal as a result of the feedback.**

Where feedback has been relevant, minor changes to the proposals have been made where feasible e.g. Alterations to pedestrian crossing layouts, changes to improve accessibility to local premises and to reduce land take.